Organizational Review Team
Call for Community Representatives

Organizational Review Team Summary:
The Organizational Review Team (ORT) is a committee appointed by and under the direction of Council, established to provide broad guidance to the implementation of report recommendations, coordinator implementation activities, and to organize and facilitate community consultation. This group will also track progress over time towards implementation of recommendations.

Mandate and Objectives:
The ORT has a mandate from Council to ensure that set review principles are upheld which are:
  a) Council will make the final decision on any changes to the current organizational structure or processes;
  b) The current level of professional services will not be compromised, and should improve;
  c) The First Nation’s administrative organization should foster the efficient and effective delivery of services to the membership of Curve Lake;
  d) Recommendations implemented must incorporate fiscal responsibility;
  e) Existing funding agreements in place will be respected and acknowledged.

Objectives, Activities and Committee Roles and Responsibilities:
The objectives, activities and roles and responsibilities of the ORT are to:
  a) To act as a liaison between membership, staff and Council;
  b) Develop and execute an implementation strategy for approved recommendations;
  c) Provide broad guidance to the implementation of report recommendations;
  d) Coordinate implementation activities;
  e) Develop and distribute Council approved communication regarding the implementation of the review;
  f) Organize and facilitate community consultation;
  g) Leading funding application when necessary;
  h) Report to Council on suggested recommendations to be implemented and how;
  i) Track progress over time towards implantation of recommendations.

Committee Structure and Membership:
The ORT will consist of:
  a) Two (2) members of Council who shall be appointed by Council and who shall share in the duties of Committee Chairperson;
  b) Two (2) staff representatives of Curve Lake First Nation who shall be appointed by Council;
  c) Four (4) Curve Lake First Nation members broadly representative of the whole membership who shall be appointed by Council. Two of the four member positions will be held by one youth and one elder representative.

Committee Information:
The ORT meets the second Wednesday of the month from 5:00pm to 7:00pm. Councillor Portfolios are Ted Coppaway and Laurie Hockaday. Staff Resources are the General Manager and HR Coordinator.

If you are interested in joining this committee please submit your resume or biography with a one page summary describing how you would contribute to this Committee to:

  Abigail McCue, HR Coordinator
  Phone: 705-657-8045 or Email: AbigailM@curvelake.ca

If you have questions about the Committee or require assistance with your application, please contact Abigail and she’ll be glad to help!